



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Board of Water Commissioners of the City of San Bernardino at a Regular Meeting thereof held on the twenty-first day of June, 2016 by the following vote to wit:

AYES: Valles, Fernández, Hendrix, Mlynarski  
NAYES \_\_\_\_\_  
ABSENT: Callicott

  
Robin L. Ohama  
Deputy City Clerk & Ex-Officio Secretary

(SEAL)

**EXHIBIT 11**  
**HOURLY SALARY SCHEDULE - REGULAR PART-TIME EMPLOYEES**  
**EFFECTIVE JULY 1, 2016**

SALARY RANGE	PART-TIME CLASSIFICATION	STARTING SALARY 1	FROM DATE OF HIRE									
			1 YEAR 2	2 YEAR 3	3 YEAR 4	4 YEAR 5	5 YEAR 6	6 YEAR 7	7 YEAR 8	8 YEAR 9	9 YEAR 10	10 YEAR 11
934	Stock/Delivery Person	\$10.6070	10.8721	11.1440	11.4226	11.7081	12.0008	12.3008	12.6084	12.9236	13.2467	13.5778
928	Office Assistant	\$16.1401	16.5436	16.9572	17.3812	17.8157	18.2611	18.7176	19.1856	19.6652	20.1568	20.6607
933	Customer Service Rep I	\$18.2610	18.7175	19.1855	19.6651	20.1567	20.6606	21.1771	21.7066	22.2492	22.8055	23.3756
933	Bilingual Customer Service Rep I	\$18.2610	18.7175	19.1855	19.6651	20.1567	20.6606	21.1771	21.7066	22.2492	22.8055	23.3756
937	Truck Driver	\$20.1042	20.6068	21.1219	21.6500	22.1912	22.7460	23.3147	23.8975	24.4950	25.1073	25.7350
938	Field Service Rep II	\$20.6608	21.1774	21.7068	22.2495	22.8057	23.3758	23.9602	24.5592	25.1732	25.8026	26.4476
916	Custodian	\$12.0010	12.3010	12.6085	12.9237	13.2468	13.5780	13.9174	14.2654	14.6220	14.9876	15.3623
940	Technical Assistant	\$21.7065	22.2492	22.8054	23.3756	23.9600	24.5590	25.1729	25.8022	26.4473	27.1085	27.7862

Exhibit 11 reflects a 1.9% increase over schedule effective July 1, 2015

EIGHTH AMENDMENT TO  
RESOLUTION NO. 658  
DATED APRIL 1, 2005  
OF THE  
THE CITY OF SAN BEARDARDINO BOARD OF WATER COMMISSIONERS  
ESTABLISHING A COMPENSATION  
AND BENEFITS PLAN FOR  
THE WATER DEPARTMENT REGULAR PART-TIME EMPLOYEES

SECTION 2 – SALARIES

- A. SALARY SCHEDULES is changed to add “and exhibit 11 effective July 1, 2016.
- B. GENERAL PROVISIONS is changed to add “Exhibit 11”

SECTION 3. LEAVE

- A. – SICK LEAVE, Paragraph 2 is changed to read:

Effective July 1, 2015 upon completion of three (3) months of employment with the Water Department, Regular Part-Time employees will be credited with eleven (11) hours of sick leave. Upon the completion of six (6) months of continuous employment with the Water Department, Regular Part-Time employees will be credited with an additional eleven (11) hours of sick leave. Sick leave will then accrue at the rate of 1.69 hours per forty (40) hours of paid time.