

1 **RESOLUTION NO. 851**

2 A RESOLUTION OF THE BOARD OF WATER COMMISSIONERS OF THE CITY
3 OF SAN BERNARDINO APPROVING THE SIXTH AMENDMENT TO RESOLUTION
4 NO. 658 WITH THE WATER DEPARTMENT REGULAR PART-TIME EMPLOYEES
5 DATED APRIL 1, 2005, AMENDING SECTION 2 – SALARIES, A – SALARY SCHEDULES
6 AND B – GENERAL PROVISIONS AND ADDING EXHIBIT 9 – HOURLY SALARY
7 SCHEDULE,

8 WHEREAS, the Board of Water Commissioners and Water Department Staff have
9 conferred regarding Section 2 – Salary Schedules and Exhibit 9 – Hourly Salary Schedule of
10 Resolution No. 658, and the following amendment was agreed upon:

11 **Section 2 – Salaries, A – Salary Schedules,** is amended to add the following: “and
12 Exhibit 9 effective July 1, 2014.”

13 **Section 2 – Salaries, B – General Provisions,** is amended to add Exhibit 9.

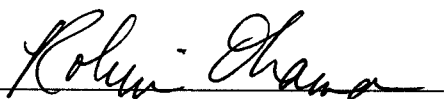
14 NOW THEREFORE, BE IT RESOLVED that the Board of Water Commissioners of the
15 City of San Bernardino hereby amend Resolution No. 658 with the Water Department Regular
16 Part-Time Employees dated April 1, 2005, a copy of which is attached hereto and incorporated as
17 though set forth at length herein, effective July 1, 2014.

18 I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Board
19 of Water Commissioners of the City of San Bernardino at a Regular Meeting thereof held on the
20 seventeenth day of June, 2014 by the following vote to wit:

21 AYES: COMMISSIONERS CALLICOTT, FERNANDEZ, HENDRIX, VALLES,
22 MLYNARSKI

23 NAYES NONE

24 ABSENT: _____

25
26 
27 Robin L. Ohama
28 Deputy City Clerk & Ex-Officio Secretary

(SEAL)

SIXTH AMENDEMENT TO
RESOLUTION NO. 658
DATED APRIL 1, 2005
OF THE
THE CITY OF SAN BEARDARDINO BOARD OF WATER COMMISSIONERS
ESTABLISHING A COMPENSATION
AND BENEFITS PLAN FOR
THE WATER DEPARTMENT REGULAR PART-TIME EMPLOYEES

SECTION 2. SALARIES

Paragraph A – Salary Schedules is changed to add:

“and Exhibit 9 effective July 1, 2014”.

Paragraph B – General Provisions is changed to add:
Exhibit 9.

EXHIBIT 9
HOURLY SALARY SCHEDULE - REGULAR PART-TIME EMPLOYEES
EFFECTIVE JULY 1, 2014

SALARY RANGE	PART-TIME CLASSIFICATION	STARTING SALARY 1	FROM DATE OF HIRE									
			1 YEAR 2	2 YEAR 3	3 YEAR 4	4 YEAR 5	5 YEAR 6	6 YEAR 7	7 YEAR 8	8 YEAR 9	9 YEAR 10	10 YEAR 11
934	Stock/Delivery Person	\$10.3781	10.6375	10.9034	11.1760	11.4554	11.7418	12.0354	12.3363	12.6447	12.9608	13.2848
928	Office Assistant	\$15.7918	16.1865	16.5912	17.0060	17.4311	17.8669	18.3136	18.7714	19.2407	19.7217	20.2148
933	Customer Service Rep I	\$17.8669	18.3135	18.7714	19.2407	19.7217	20.2147	20.7201	21.2381	21.7690	22.3133	22.8711
933	Bilingual Customer Service Rep I	\$17.8669	18.3135	18.7714	19.2407	19.7217	20.2147	20.7201	21.2381	21.7690	22.3133	22.8711
937	Truck Driver	\$19.6703	20.1621	20.6662	21.1828	21.7124	22.2552	22.8116	23.3819	23.9664	24.5656	25.1797
938	Field Service Rep II	\$20.2150	20.7204	21.2384	21.7693	22.3136	22.8714	23.4432	24.0293	24.6300	25.2458	25.8769
916	Custodian	\$11.7420	12.0356	12.3365	12.6449	12.9610	13.2850	13.6172	13.9576	14.3065	14.6642	15.0308
940	Technical Assistant	\$21.2381	21.7691	22.3133	22.8711	23.4429	24.0290	24.6297	25.2455	25.8766	26.5235	27.1866

Exhibit 9 reflects a 1.2% increase over schedule effective July 1, 2013

CITY OF SAN BERNARDINO
MUNICIPAL WATER DEPARTMENT

BOARD OF WATER COMMISSIONERS
STAFF REPORT

JUN - 9 2014

TO: Stacey R. Aldstadt, General Manager
FROM: Robin L. Ohama, Deputy General Manager

SUBJECT: RESOLUTION APPROVING THE SIXTH AMENDMENT TO RESOLUTION NO. 658 FOR THE WATER DEPARTMENT REGULAR PART-TIME EMPLOYEES COMPENSATION AND BENEFITS PLAN DATED APRIL 1, 2005, AMENDING SECTION 2 – SALARIES, A – SALARY SCHEDULES AND B – GENERAL PROVISIONS AND ADDING EXHIBIT 9 – HOURLY SALARY SCHEDULE

DATE: June 9, 2014

CC: Payroll, Human Resources

BACKGROUND:

Regular part-time employees of the Water Department are provided certain limited benefits pursuant to a Board of Water Commissioners' Resolution. Traditionally, regular part-time employees receive salary adjustments equivalent to those given to regular full-time employees in the General Unit.

On August 2, 2011 the Board approved the Memorandum of Understanding (MOU) Between the City of San Bernardino Board of Water Commissioners and the San Bernardino Water Department Employees' Association effective July 1, 2011 through June 30, 2016. The MOU includes a range increase effective July 1, 2014 based on the December 31, 2013 Consumer Price Index (CPI). The December 31, 2013 CPI is 1.2%. The attached Resolution will amend Resolution No. 658 by providing a salary increase of 1.2% effective July 1, 2014.

RECOMMENDATION:

Staff recommends that the Board of Water Commissioners make the following motion:

- Adopt Resolution No. 851 approving the Sixth Amendment to Resolution No. 658 with the Water Department Regular Part-Time Employees dated April 1, 2005 amending Section 2 – Salaries, A – Salary Schedules and B – General Provisions and adding Exhibit 9 – Hourly Salary Schedule effective July 1, 2014.

Respectfully submitted,



Robin L. Ohama
Deputy General Manager

jlr

Attachment

Agenda Item _____