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RESOLUTION NO. 931

A RESOLUTION OF THE WATER BOARD OF THE CITY OF SAN BERNARDINO, APPROVING THE FIRST AMENDMENT TO RESOLUTION NO. 928 WITH THE WATER DEPARTMENT MANAGEMENT AND CONFIDENTIAL EMPLOYEES DATED JULY 1, 2018, AMENDING SECTION 2 – SALARY SCHEULES, AND ADDING EXHIBIT 1-A.

WHEREAS, a salary survey was conducted by Water Human Resources regarding salary ranges for the Deputy General Manager and Directors, and therefore Section 2 Salary Schedules of Resolution No. 928, and the following amendment was recommended;

Section 2. Salary Schedules is changed to add:

“The salary schedule provided in Exhibit 1-A is effective September 25, 2018”.

NOW THEREFORE, BE IT RESOLVED by the Water Board of the City of San Bernardino hereby amend Resolution No. 928 with the Water Department Management and Confidential Employees dated July 1, 2018, a copy of which is attached hereto and incorporated as though set forth at length herein, effective September 25, 2018.

I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Water Board of the City of San Bernardino at a Regular Meeting thereof held on the twenty-fifth day of September, 2018 by the following vote to wit:

AYES: COMMISSIONERS Valles, Hendrix, Mlynarski
NAYES _____
ABSENT: Callicott, Fernandez


Robin L. Ohama
Deputy City Clerk & Ex-Officio Secretary

(SEAL)

FIRST AMENDMENT TO
RESOLUTION NO. 928
DATED JULY 1, 2018
OF THE
CITY OF SAN BEARDARDINO WATER BOARD
ESTABLISHING A COMPENSATION
AND BENEFITS PLAN FOR THE
WATER DEPARTMENT MANAGEMENT AND CONFIDENTIAL EMPLOYEES

SECTION 2: SALARY SCHEDULES: is changed to add:

The salary schedule provided in Exhibit 1-A is effective September 25, 2018.

SBMWD – Mgmt/Conf Ranges and Salary Schedule Exhibit 1-A

**San Bernardino Municipal Water Department
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 25, 2018**

MANAGEMENT and CONFIDENTIAL EMPLOYEES ARE:

Range	Unit	Position
Contract	M	General Manager
410	M	Deputy General Manager
407	M	Director of Finance
407	M	Director of Water Utility
407	M	Director of Water Reclamation
407	M	Director of Environmental and Regulatory Compliance
310	C	Human Resources Coordinator
309	C	Senior Administrative/Contracts Analyst
306	C	Executive Assistant to the General Manager
302	C	Senior Administrative Coordinator
300	C	Administrative Coordinator

RANGE	MINIMUM			MAXIMUM		
	\$/HOUR	\$/MONTH	\$/YEAR	\$/HOUR	\$/MONTH	\$/YEAR
CONFIDENTIAL						
300	\$25.8837	\$4,486.51	\$53,838.15	\$36.1627	\$6,268.20	\$75,218.40
301	\$27.1779	\$4,710.84	\$56,530.05	\$37.9708	\$6,581.61	\$78,979.32
302	\$28.5368	\$4,946.38	\$59,356.56	\$39.8694	\$6,910.69	\$82,928.29
303	\$29.9636	\$5,193.70	\$62,324.39	\$41.8628	\$7,256.23	\$87,074.70
304	\$31.4618	\$5,453.38	\$65,440.60	\$43.9560	\$7,619.04	\$91,428.44
305	\$33.0349	\$5,726.05	\$68,712.63	\$46.1538	\$7,999.99	\$95,999.86
306	\$34.6867	\$6,012.36	\$72,148.27	\$48.4615	\$8,399.99	\$100,799.85
307	\$35.2521	\$6,110.36	\$73,324.28	\$49.2514	\$8,536.91	\$102,442.89
308	\$37.0147	\$6,415.87	\$76,990.50	\$51.7140	\$8,963.75	\$107,565.04
309	\$38.8654	\$6,736.67	\$80,840.02	\$54.2997	\$9,411.94	\$112,943.29
310	\$40.7970	\$7,071.48	\$84,857.77	\$57.0040	\$9,880.69	\$118,568.27
311	\$42.8369	\$7,425.05	\$89,100.66	\$59.8542	\$10,374.72	\$124,496.68
312	\$44.9787	\$7,796.31	\$93,555.69	\$62.8531	\$10,894.53	\$130,734.41
313	\$47.2276	\$8,186.12	\$98,233.48	\$65.9957	\$11,439.26	\$137,271.13
314	\$49.5890	\$8,595.43	\$103,145.15	\$69.2955	\$12,011.22	\$144,134.69
MANAGEMENT						
400	\$63.0980	\$10,936.99	\$131,243.84	\$89.5930	\$15,529.45	\$186,353.44
401	\$64.6755	\$11,210.41	\$134,524.94	\$91.8328	\$15,917.69	\$191,012.28
402	\$66.2923	\$11,490.67	\$137,888.06	\$94.1286	\$16,315.63	\$195,787.58
403	\$67.9496	\$11,777.94	\$141,335.26	\$96.4819	\$16,723.52	\$200,682.27
404	\$69.6484	\$12,072.39	\$144,868.64	\$98.8939	\$17,141.61	\$205,699.33
405	\$71.3896	\$12,374.20	\$148,490.36	\$101.3663	\$17,570.15	\$210,841.81
406	\$73.1743	\$12,683.55	\$152,202.62	\$103.9004	\$18,009.40	\$216,112.86
407	\$75.0037	\$13,000.64	\$156,007.68	\$106.4979	\$18,459.64	\$221,515.68
408	\$76.8788	\$13,325.66	\$159,907.87	\$109.1604	\$18,921.13	\$227,053.57
409	\$78.8008	\$13,658.80	\$163,905.57	\$111.8894	\$19,394.16	\$232,729.91
410	\$80.7708	\$14,000.27	\$168,003.21	\$114.6866	\$19,879.01	\$238,548.16
Contract	General Manager			\$118.2692	\$20,499.99	\$245,999.94

Exhibit 1A adjusts Director Ranges downward from Schedule dated 7/1/2018, Changes GM to indicate contract, and standardizes the spread between Management ranges to 2.5%.