## Short-Term Disability Insurance:

The Department agrees to provide a fully paid Short-Term Disability (STD) plan for extended illness or disability for all eligible unit members. The plan will provide 66.67 percent of salary benefit beginning on the 15<sup>th</sup> calendar day of covered illness. Unit members may supplement the remaining 33.33% of regular salary with accrued leave balances in the following order: sick leave, vacation leave, holiday leave, administrative leave, and comp time. The STD plan covers the unit member's own covered illness/injury only.