## Short-Term Disability Insurance:

The Department agrees to provide a fully paid Short-term Disability (STD) plan for extended illness or disability for all eligible unit members. The plan will provide 66.67 percent (66.67%) of salary benefit beginning on the 15th calendar day and ending on the 90<sup>th</sup> day of covered illness. Unit members may supplement the remaining 33.33% of regular pay with accrued leave balances in the following order: sick leave, vacation leave, holiday leave, and comp time. The STD plan covers the unit member's own covered illness/injury only.