

1 **RESOLUTION NO. 951**

2
3 A RESOLUTION OF THE WATER BOARD OF THE CITY OF SAN
4 BERNARDINO, APPROVING THE THIRD AMENDMENT TO RESOLUTION NO. 928
5 WITH THE WATER DEPARTMENT MANAGEMENT AND CONFIDENTIAL
6 EMPLOYEES DATED JULY 1, 2018, AMENDING SECTION 2 – SALARY SCHEULES,
7 AND ADDING EXHIBIT 1-C.

8 WHEREAS, Resolution No. 928 which establishes a compensation plan for management
9 and confidential employees specifies that the salary ranges for confidential employees shall be
10 adjusted effective July 1, 2019 to reflect the 2018 Consumer Price Index (CPI) plus 1%;

11 Section 2. Salary Schedules is changed to add:

12 “The salary schedule provided in Exhibit 1-C is effective July 1, 2019”.

13 NOW THEREFORE, BE IT RESOLVED by the Water Board of the City of San
14 Bernardino hereby amend Resolution No. 928 with the Water Department Management and
15 Confidential Employees dated July 1, 2018, a copy of which is attached hereto and incorporated as
16 though set forth at length herein, effective July 1, 2019.

17 I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Water
18 Board of the City of San Bernardino at a Regular Meeting thereof held on the twenty-fifth day of
19 June, 2019 by the following vote to wit:


20
21 AYES: Callicott, Hendrix, Mlynarski, Johnson, Brickley

22 NAYES N/A

23 ABSENT: _____

24
25 
26 Robin L. Ohama
27 Deputy City Clerk & Ex-Officio Secretary

28 (SEAL)



THIRD AMENDMENT TO
RESOLUTION NO. 928
DATED JULY 1, 2018
OF THE
CITY OF SAN BEARDARDINO WATER BOARD
ESTABLISHING A COMPENSATION
AND BENEFITS PLAN FOR THE
WATER DEPARTMENT MANAGEMENT AND CONFIDENTIAL EMPLOYEES

SECTION 2: SALARY SCHEDULES: is changed to add:

The salary schedule provided in Exhibit 1-C is effective July 1, 2019.

**San Bernardino Municipal Water Department
SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

MANAGEMENT and CONFIDENTIAL EMPLOYEES ARE:

| Range | Unit | Position |
|----------|------|---|
| Contract | M | General Manager |
| 410 | M | Deputy General Manager |
| 407 | M | Director of Finance |
| 407 | M | Director of Water Utility |
| 407 | M | Director of Water Reclamation |
| 407 | M | Director of Environmental and Regulatory Compliance |
| 311 | C | Human Resources Coordinator |
| 309 | C | Senior Administrative/Contracts Analyst |
| 306 | C | Executive Assistant to the General Manager |
| 303 | C | Senior Administrative Coordinator |
| 301 | C | Administrative Coordinator |

| | | | | | | |
|-------------------|-----------------|-------------|--------------|-------------|-------------|--------------|
| 300 | \$26,944.9 | \$4,670.45 | \$56,045.46 | \$37,645.3 | \$6,525.19 | \$78,302.28 |
| 301 | \$28,292.2 | \$4,903.98 | \$58,847.73 | \$39,527.6 | \$6,851.45 | \$82,217.40 |
| 302 | \$29,706.8 | \$5,149.18 | \$61,790.12 | \$41,504.0 | \$7,194.02 | \$86,328.27 |
| 303 | \$31,192.1 | \$5,406.64 | \$64,879.62 | \$43,579.2 | \$7,553.72 | \$90,644.68 |
| 304 | \$32,751.7 | \$5,676.97 | \$68,123.60 | \$45,758.1 | \$7,931.41 | \$95,176.91 |
| 305 | \$34,389.3 | \$5,960.82 | \$71,529.78 | \$48,046.0 | \$8,327.98 | \$99,935.76 |
| 306 | \$36,108.8 | \$6,258.86 | \$75,106.27 | \$50,448.3 | \$8,744.38 | \$104,932.55 |
| 307 | \$36,697.4 | \$6,360.88 | \$76,330.51 | \$51,270.6 | \$8,886.91 | \$106,642.95 |
| 308 | \$38,532.2 | \$6,678.92 | \$80,147.03 | \$53,834.2 | \$9,331.26 | \$111,975.10 |
| 309 | \$40,458.8 | \$7,012.87 | \$84,154.38 | \$56,525.9 | \$9,797.82 | \$117,573.85 |
| 310 | \$42,469.6 | \$7,361.40 | \$88,336.86 | \$59,341.1 | \$10,285.79 | \$123,429.45 |
| 311 | \$44,593.1 | \$7,729.47 | \$92,753.70 | \$62,308.1 | \$10,800.08 | \$129,600.92 |
| 312 | \$46,822.8 | \$8,115.95 | \$97,391.38 | \$65,430.0 | \$11,341.20 | \$136,094.39 |
| 313 | \$49,163.9 | \$8,521.75 | \$102,260.95 | \$68,701.5 | \$11,908.26 | \$142,899.11 |
| 314 | \$51,622.1 | \$8,947.83 | \$107,374.00 | \$72,136.6 | \$12,503.67 | \$150,044.07 |
| MANAGEMENT | | | | | | |
| 400 | \$63,098.0 | \$10,936.99 | \$131,243.84 | \$89,593.0 | \$15,529.45 | \$186,353.44 |
| 401 | \$64,675.5 | \$11,210.41 | \$134,524.94 | \$91,832.8 | \$15,917.69 | \$191,012.28 |
| 402 | \$66,292.3 | \$11,490.67 | \$137,888.06 | \$94,128.6 | \$16,315.63 | \$195,787.58 |
| 403 | \$67,949.6 | \$11,777.94 | \$141,335.26 | \$96,481.9 | \$16,723.52 | \$200,682.27 |
| 404 | \$69,648.4 | \$12,072.39 | \$144,868.64 | \$98,893.9 | \$17,141.61 | \$205,699.33 |
| 405 | \$71,389.6 | \$12,374.20 | \$148,490.36 | \$101,366.3 | \$17,570.15 | \$210,841.81 |
| 406 | \$73,174.3 | \$12,683.55 | \$152,202.62 | \$103,900.4 | \$18,009.40 | \$216,112.86 |
| 407 | \$75,003.7 | \$13,000.64 | \$156,007.68 | \$106,497.9 | \$18,459.64 | \$221,515.68 |
| 408 | \$76,878.8 | \$13,325.66 | \$159,907.87 | \$109,160.4 | \$18,921.13 | \$227,053.57 |
| 409 | \$78,800.8 | \$13,658.80 | \$163,905.57 | \$111,889.4 | \$19,394.16 | \$232,729.91 |
| 410 | \$80,770.8 | \$14,000.27 | \$168,003.21 | \$114,686.6 | \$19,879.01 | \$238,548.16 |
| Contract | General Manager | | | \$118,269.2 | \$20,499.99 | \$245,999.94 |

Salary Schedule Exhibit 1-C reflects a 4.1% increase over schedule 1-B dated 7/1/2019 for Confidential Unit.