

1 **RESOLUTION NO. 978**

2
3 A RESOLUTION OF THE WATER BOARD OF THE CITY OF SAN BERNARDINO
4 APPROVING THE TWELFTH AMENDMENT TO RESOLUTION NO. 658 WITH THE
5 WATER DEPARTMENT REGULAR PART-TIME EMPLOYEES DATED APRIL 1, 2005,
6 AMENDING SECTION 2 – SALARIES, A – SALARY SCHEDULES AND B – GENERAL
7 PROVISIONS ADDING EXHIBIT 15 – HOURLY SALARY SCHEDULE,

8
9 WHEREAS, the Water Board and Water Department Staff have conferred regarding
10 Section 2 – Salary Schedules and Exhibit 15 – Hourly Salary Schedule of Resolution No. 658, and
11 the following amendments were agreed upon:


12 **Section 2 – Salaries, A – Salary Schedules,** is amended to add the following: “and
13 Exhibit 15 effective July 1, 2020.”

14 **Section 2 – Salaries, B – General Provisions,** is amended to add Exhibit 15.

15
16 NOW THEREFORE, BE IT RESOLVED that the Water Board of the City of San
17 Bernardino hereby amend Resolution No. 658 with the Water Department Regular Part-Time
18 Employees dated April 1, 2005, a copy of which is attached hereto and incorporated as though set
19 forth at length herein, effective July 1, 2020.

20 I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Board of Water
21 Commissioners of the City of San Bernardino at a Regular Meeting thereof held on the twenty-
22 third day of June, 2020 by the following vote to wit:

23 AYES: Callicott, Mlynarski, Johnson, Brickley
24 NAYES _____
25 ABSENT: Hendrix

26
27 
28 Robin L. Ohama
Deputy City Clerk & Ex-Officio Secretary

(SEAL)

TWELFTH AMEDEMMENT TO
RESOLUTION NO. 658
DATED APRIL 1, 2005
OF THE
THE CITY OF SAN BEARDARDINO WATER BOARD
ESTABLISHING A COMPENSATION
AND BENEFITS PLAN FOR
THE WATER DEPARTMENT REGULAR PART-TIME EMPLOYEES

SECTION 2 – SALARIES

- A. SALARY SCHEDULES is changed to add “and exhibit 15 effective July 1, 2020.
- B. GENERAL PROVISIONS is changed to add “Exhibit 15”

**EXHIBIT 15
HOURLY SALARY SCHEDULE - REGULAR PART-TIME EMPLOYEES
EFFECTIVE JULY 1, 2020**

SALARY RANGE	PART-TIME CLASSIFICATION	STARTING SALARY 1	FROM DATE OF HIRE										
			1 YEAR 2	2 YEAR 3	3 YEAR 4	4 YEAR 5	5 YEAR 6	6 YEAR 7	7 YEAR 8	8 YEAR 9	9 YEAR 10	10 YEAR 11	
928	Office Assistant	\$18,6778	19,1447	19,6233	20,1139	20,6168	21,1322	21,6605	22,2020	22,7571	23,3260	23,9091	
933	Customer Service Rep I	\$21,1321	21,6604	22,2019	22,7570	23,3259	23,9091	24,5068	25,1195	25,7474	26,3911	27,0509	
933	Bilingual Customer Service Rep I	\$21,1321	21,6604	22,2019	22,7570	23,3259	23,9091	24,5068	25,1195	25,7474	26,3911	27,0509	
937	Truck Driver	\$23,3258	23,9089	24,5066	25,1193	25,7473	26,3910	27,0508	27,7270	28,4202	29,1307	29,8590	
938	Field Service Rep II	\$23,9093	24,5070	25,1197	25,7477	26,3914	27,0511	27,7274	28,4206	29,1311	29,8594	30,6059	
940	Administrative Assistant	\$25,1193	25,7472	26,3909	27,0507	27,7270	28,4201	29,1306	29,8589	30,6054	31,3705	32,1548	

Exhibit 15 reflects a 4.4% increase over schedule effective July 1, 2019