

1 **RESOLUTION NO. 977**

2 A RESOLUTION OF THE WATER BOARD OF THE CITY OF SAN
3 BERNARDINO, APPROVING THE FOURTH AMENDMENT TO RESOLUTION NO. 928
4 WITH THE WATER DEPARTMENT MANAGEMENT AND CONFIDENTIAL
5 EMPLOYEES DATED JULY 1, 2018, AMENDING SECTION 2 – SALARY SCHEDULES,
6 AND ADDING EXHIBIT 1-D.

7 WHEREAS, Resolution No. 928 which establishes a compensation plan for management
8 and confidential employees specifies that the salary ranges for confidential employees shall be
9 adjusted effective July 1, 2020 to reflect the 2019 Consumer Price Index (CPI) plus 1%;

10 Section 2. Salary Schedules is changed to add:

11 “The salary schedule provided in Exhibit 1-D is effective July 1, 2020”.


12 NOW THEREFORE, BE IT RESOLVED by the Water Board of the City of San
13 Bernardino hereby amend Resolution No. 928 with the Water Department Management and
14 Confidential Employees dated July 1, 2018, a copy of which is attached hereto and incorporated as
15 though set forth at length herein, effective July 1, 2020.

16 I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Water
17 Board of the City of San Bernardino at a Regular Meeting thereof held on the twenty-third day of
18 June 2020 by the following vote to wit:

19 AYES: Callicott, Mlynarski, Johnson, Brickley

20 NAYES _____

21 ABSENT: Hendrix

22 
23 Robin L. Ohama
24 Deputy City Clerk & Ex-Officio Secretary

25 (SEAL)
26
27
28

FOURTH AMENDMENT TO
RESOLUTION NO. 928
DATED JULY 1, 2018
OF THE
CITY OF SAN BEARDARDINO WATER BOARD
ESTABLISHING A COMPENSATION
AND BENEFITS PLAN FOR THE
WATER DEPARTMENT MANAGEMENT AND CONFIDENTIAL EMPLOYEES

SECTION 2: SALARY SCHEDULES: is changed to add:

The salary schedule provided in Exhibit 1-d is effective July 1, 2020.

SBMWD – Mgmt/Conf Ranges and Salary Schedule Exhibit 1-D

**San Bernardino Municipal Water Department
SALARY SCHEDULE
EFFECTIVE JULY 1, 2020**

MANAGEMENT and CONFIDENTIAL EMPLOYEES ARE:

Range	Unit	Position
Contract	M	General Manager
410	M	Deputy General Manager
407	M	Director of Finance
407	M	Director of Water Utility
407	M	Director of Water Reclamation
407	M	Director of Environmental and Regulatory Compliance
311	C	Human Resources Coordinator
309	C	Senior Administrative/Contracts Analyst
306	C	Executive Assistant to the General Manager
303	C	Senior Administrative Coordinator
301	C	Administrative Coordinator

RANGE	MINIMUM			MAXIMUM		
	\$/HOUR	\$/MONTH	\$/YEAR	\$/HOUR	\$/MONTH	\$/YEAR
CONFIDENTIAL						
300	\$28.1305	\$4,875.95	\$58,511.39	\$39.3017	\$6,812.29	\$81,747.49
301	\$29.5370	\$5,119.75	\$61,436.96	\$41.2668	\$7,152.91	\$85,834.86
302	\$31.0138	\$5,375.73	\$64,508.81	\$43.3301	\$7,510.55	\$90,126.60
303	\$32.5645	\$5,644.52	\$67,734.25	\$45.4966	\$7,886.08	\$94,632.94
304	\$34.1928	\$5,926.75	\$71,120.96	\$47.7714	\$8,280.38	\$99,364.58
305	\$35.9024	\$6,223.08	\$74,677.01	\$50.1600	\$8,694.40	\$104,332.81
306	\$37.6975	\$6,534.24	\$78,410.86	\$52.6680	\$9,129.12	\$109,549.45
307	\$38.3120	\$6,640.75	\$79,688.95	\$53.5265	\$9,277.93	\$111,335.11
308	\$40.2276	\$6,972.78	\$83,673.40	\$56.2028	\$9,741.82	\$116,901.86
309	\$42.2390	\$7,321.42	\$87,857.07	\$59.0130	\$10,228.91	\$122,746.96
310	\$44.3383	\$7,685.30	\$92,223.57	\$61.9520	\$10,738.35	\$128,860.19
311	\$46.5552	\$8,069.56	\$96,834.75	\$65.0496	\$11,275.27	\$135,303.20
312	\$48.8829	\$8,473.04	\$101,676.48	\$68.3088	\$11,840.20	\$142,082.38
313	\$51.3271	\$8,896.69	\$106,760.31	\$71.7243	\$12,432.21	\$149,186.50
314	\$53.8934	\$9,341.53	\$112,098.32	\$75.3105	\$13,053.82	\$156,645.82
MANAGEMENT						
400	\$63.0980	\$10,936.99	\$131,243.84	\$89.5930	\$15,529.45	\$186,353.44
401	\$64.6755	\$11,210.41	\$134,524.94	\$91.8328	\$15,917.69	\$191,012.28
402	\$66.2923	\$11,490.67	\$137,888.06	\$94.1286	\$16,315.63	\$195,787.58
403	\$67.9496	\$11,777.94	\$141,335.26	\$96.4819	\$16,723.52	\$200,682.27
404	\$69.6484	\$12,072.39	\$144,868.64	\$98.8939	\$17,141.61	\$205,699.33
405	\$71.3896	\$12,374.20	\$148,490.36	\$101.3663	\$17,570.15	\$210,841.81
406	\$73.1743	\$12,683.55	\$152,202.62	\$103.9004	\$18,009.40	\$216,112.86
407	\$75.0037	\$13,000.64	\$156,007.68	\$106.4979	\$18,459.64	\$221,515.68
408	\$76.8788	\$13,325.66	\$159,907.87	\$109.1604	\$18,921.13	\$227,053.57
409	\$78.8008	\$13,658.80	\$163,905.57	\$111.8894	\$19,394.16	\$232,729.91
410	\$80.7708	\$14,000.27	\$168,003.21	\$114.6866	\$19,879.01	\$238,548.16
Contract	General Manager			\$122.4086	\$21,217.49	\$254,609.89

Salary Schedule Exhibit 1-D reflects a 4.4% increase over schedule 1-C dated 7/1/2019 for Confidential Unit.