

THIRD AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
DATED JULY 1, 2018 THROUGH JUNE 30, 2023
BETWEEN
THE WATER BOARD
AND
THE SAN BERNARDINO ASSOCIATION OF
WATER DEPARTMENT MID-MANAGERS

ARTICLE III - SALARIES

Paragraph 3.1 – Salary Schedules is changed to add:

The salary schedule provided in Exhibit B-2 is effective July 1, 2020.

CITY OF SAN BERNARDINO
MUNICIPAL WATER DEPARTMENT

THE SAN BERNARDINO ASSOCIATION
OF WATER DEPARTMENT MID-MANAGERS

BY: 

BY: 

BY: 

BY: 

BY: Cynthia Mervin

BY: 

BY: Jennifer L. Shook

BY: 

BY: Kelvin Ohama

BY: Janice Bevis

DATED: June 4, 2020

EXHIBIT B-2, 3.1 SALARY SCHEDULE
EFFECTIVE JULY 1, 2020
ASSOCIATION OF WATER DEPARTMENT MID-MANAGERS

RANGE	MINIMUM			MAXIMUM		
	\$/HOUR	\$/MONTH	\$/YEAR	\$/HOUR	\$/MONTH	\$/YEAR
240	\$ 26.8582	\$ 4,655.41	\$ 55,864.96	\$ 34.2786	\$ 5,941.62	\$ 71,299.42
241	\$ 27.5296	\$ 4,771.80	\$ 57,261.58	\$ 35.1355	\$ 6,090.16	\$ 73,081.90
242	\$ 28.2178	\$ 4,891.09	\$ 58,693.12	\$ 36.0139	\$ 6,242.41	\$ 74,908.95
243	\$ 28.9233	\$ 5,013.37	\$ 60,160.45	\$ 36.9143	\$ 6,398.47	\$ 76,781.67
244	\$ 29.6464	\$ 5,138.71	\$ 61,664.46	\$ 37.8371	\$ 6,558.43	\$ 78,701.21
245	\$ 30.3875	\$ 5,267.17	\$ 63,206.07	\$ 38.7831	\$ 6,722.40	\$ 80,668.74
246	\$ 31.1472	\$ 5,398.85	\$ 64,786.22	\$ 39.7526	\$ 6,890.46	\$ 82,685.46
247	\$ 31.9259	\$ 5,533.82	\$ 66,405.88	\$ 40.7464	\$ 7,062.72	\$ 84,752.60
248	\$ 32.7241	\$ 5,672.17	\$ 68,066.03	\$ 41.7651	\$ 7,239.28	\$ 86,871.41
249	\$ 33.5422	\$ 5,813.97	\$ 69,767.68	\$ 42.8092	\$ 7,420.27	\$ 89,043.20
250	\$ 34.3807	\$ 5,959.32	\$ 71,511.87	\$ 43.8795	\$ 7,605.77	\$ 91,269.28
251	\$ 35.2402	\$ 6,108.31	\$ 73,299.67	\$ 44.9764	\$ 7,795.92	\$ 93,551.01
252	\$ 36.1212	\$ 6,261.01	\$ 75,132.16	\$ 46.1009	\$ 7,990.82	\$ 95,889.79
253	\$ 37.0243	\$ 6,417.54	\$ 77,010.46	\$ 47.2534	\$ 8,190.59	\$ 98,287.03
254	\$ 37.9499	\$ 6,577.98	\$ 78,935.72	\$ 48.4347	\$ 8,395.35	\$ 100,744.21
255	\$ 38.8986	\$ 6,742.43	\$ 80,909.12	\$ 49.6456	\$ 8,605.23	\$ 103,262.81
256	\$ 39.8711	\$ 6,910.99	\$ 82,931.84	\$ 50.8867	\$ 8,820.37	\$ 105,844.38
257	\$ 40.8679	\$ 7,083.76	\$ 85,005.14	\$ 52.1589	\$ 9,040.87	\$ 108,490.49
258	\$ 41.8896	\$ 7,260.86	\$ 87,130.27	\$ 53.4629	\$ 9,266.90	\$ 111,202.76
259	\$ 42.9368	\$ 7,442.38	\$ 89,308.53	\$ 54.7994	\$ 9,498.57	\$ 113,982.82
260	\$ 44.0102	\$ 7,628.44	\$ 91,541.24	\$ 56.1694	\$ 9,736.03	\$ 116,832.39
261	\$ 45.1105	\$ 7,819.15	\$ 93,829.77	\$ 57.5737	\$ 9,979.43	\$ 119,753.20
262	\$ 46.2382	\$ 8,014.63	\$ 96,175.51	\$ 59.0130	\$ 10,228.92	\$ 122,747.03
263	\$ 47.3942	\$ 8,214.99	\$ 98,579.90	\$ 60.4883	\$ 10,484.64	\$ 125,815.71
264	\$ 48.5790	\$ 8,420.37	\$ 101,044.40	\$ 62.0005	\$ 10,746.76	\$ 128,961.10
265	\$ 49.7935	\$ 8,630.88	\$ 103,570.51	\$ 63.5505	\$ 11,015.43	\$ 132,185.13
266	\$ 51.0384	\$ 8,846.65	\$ 106,159.77	\$ 65.1393	\$ 11,290.81	\$ 135,489.76
267	\$ 52.3143	\$ 9,067.81	\$ 108,813.77	\$ 66.7678	\$ 11,573.08	\$ 138,877.00
268	\$ 53.6222	\$ 9,294.51	\$ 111,534.11	\$ 68.4370	\$ 11,862.41	\$ 142,348.93
269	\$ 54.9627	\$ 9,526.87	\$ 114,322.46	\$ 70.1479	\$ 12,158.97	\$ 145,907.65
270	\$ 56.3368	\$ 9,765.04	\$ 117,180.52	\$ 71.9016	\$ 12,462.95	\$ 149,555.34
271	\$ 57.7452	\$ 10,009.17	\$ 120,110.04	\$ 73.6991	\$ 12,774.52	\$ 153,294.23
272	\$ 59.1888	\$ 10,259.40	\$ 123,112.79	\$ 75.5416	\$ 13,093.88	\$ 157,126.58
273	\$ 60.6686	\$ 10,515.88	\$ 126,190.61	\$ 77.4302	\$ 13,421.23	\$ 161,054.75
274	\$ 62.1853	\$ 10,778.78	\$ 129,345.37	\$ 79.3659	\$ 13,756.76	\$ 165,081.12
275	\$ 63.7399	\$ 11,048.25	\$ 132,579.01	\$ 81.3501	\$ 14,100.68	\$ 169,208.14
276	\$ 65.3334	\$ 11,324.46	\$ 135,893.48	\$ 83.3838	\$ 14,453.20	\$ 173,438.35
277	\$ 66.9667	\$ 11,607.57	\$ 139,290.82	\$ 85.4684	\$ 14,814.53	\$ 177,774.31
278	\$ 68.6409	\$ 11,897.76	\$ 142,773.09	\$ 87.6051	\$ 15,184.89	\$ 182,218.66

EXHIBIT B-2 REFLECTS A 4.4% INCREASE OVER SCHEDULE EFFECTIVE JULY 1, 2019