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RESOLUTION NO. 975

A RESOLUTION OF THE WATER BOARD OF THE CITY OF SAN BERNARDINO, APPROVING THE FOURTH AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING WITH THE SAN BERNARDINO WATER DEPARTMENT EMPLOYEES’ ASSOCIATION DATED JULY 1, 2016, AMENDING ARTICLE III – SALARIES, 3.1 – SALARY SCHEDULE,

WHEREAS, the Memorandum of Understanding with the San Bernardino Water Department Employees’ Association approved by the Board specifies that the salary ranges applicable to unit members shall be adjusted effective July 1, 2019 to reflect the 2019 Consumer Price Index (CPI) plus 1%;

WHEREAS, the State of California minimum wage is scheduled to increase to \$14 per hour effective January 1, 2021 and the current salary schedule includes unused ranges with starting hourly salaries less than \$14 per hour;

Article III – Salaries, 3.1 – Salary Schedule is amended to add the following: “The salary schedule provided in Exhibit A-5 is effective July 1, 2020.

NOW THEREFORE, BE IT RESOLVED that the Water Board of the City of San Bernardino hereby approves the fourth Amendment to the Memorandum of Understanding with the San Bernardino Water Department Employees’ Association dated July 1, 2016, a copy of which is attached hereto and incorporated as though set forth at length herein, effective July 1, 2020.

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1 I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Water
2 Board of the City of San Bernardino at a Regular Meeting thereof held on the twenty-third day of
3 June 2020 by the following vote to wit:

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5 AYES: Callicott, Mlynarski, Johnson, Brickley

6 NAYES _____

7 ABSENT: Hendrix

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9 
10 Robin L. Ohama
11 Deputy City Clerk & Ex-Officio Secretary

12 (SEAL)

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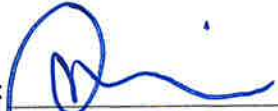
FOURTH AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
DATED JULY 1, 2016 THROUGH JUNE 30, 2023
BETWEEN
THE WATER BOARD
AND
THE SAN BERNARDINO WATER DEPARTMENT
EMPLOYEES' ASSOCIATION

ARTICLE III – SALARIES

3.1 Salary Schedule is changed to add:

The salary ranges applicable to unit members effective July 1, 2020 is provided in Exhibit A-5.

CITY OF SAN BERNARDINO
MUNICIPAL WATER DEPARTMENT

BY:  _____

BY:  _____

BY: Cynthia Mullen _____

BY: Joseph D. Chapman _____

BY: Robin Ohamer _____

BY: Janice Bevis _____

THE SAN BERNARDINO WATER
DEPARTMENT EMPLOYEES'
ASSOCIATION

BY: Carl D. Pa _____

BY:  _____

BY:  _____

BY:  _____

BY:  _____

BY: April Emstie _____

BY: Carl W. G _____

BY: Michael Mayberry _____

 _____

DATED: June 4, 2020

**EXHIBIT A-5, 3.1 SALARY SCHEDULE
EFFECTIVE JULY 1, 2020
WATER DEPARTMENT EMPLOYEES ASSOCIATION**

RANGE	MINIMUM			MAXIMUM		
	\$/HOUR	\$/MONTH	\$/YEAR	\$/HOUR	\$/MONTH	\$/YEAR
119	\$ 14.9557	\$ 2,592.32	\$ 31,107.89	\$ 19.1446	\$ 3,318.39	\$ 39,820.73
120	\$ 15.3296	\$ 2,657.13	\$ 31,885.59	\$ 19.6232	\$ 3,401.35	\$ 40,816.25
121	\$ 15.7129	\$ 2,723.56	\$ 32,682.73	\$ 20.1138	\$ 3,486.39	\$ 41,836.66
122	\$ 16.1057	\$ 2,791.65	\$ 33,499.80	\$ 20.6166	\$ 3,573.55	\$ 42,882.57
123	\$ 16.5083	\$ 2,861.44	\$ 34,337.29	\$ 21.1320	\$ 3,662.89	\$ 43,954.64
124	\$ 16.9210	\$ 2,932.98	\$ 35,195.73	\$ 21.6603	\$ 3,754.46	\$ 45,053.50
125	\$ 17.3440	\$ 3,006.30	\$ 36,075.62	\$ 22.2018	\$ 3,848.32	\$ 46,179.84
126	\$ 17.7776	\$ 3,081.46	\$ 36,977.51	\$ 22.7569	\$ 3,944.53	\$ 47,334.34
127	\$ 18.2221	\$ 3,158.50	\$ 37,901.95	\$ 23.3258	\$ 4,043.14	\$ 48,517.70
128	\$ 18.6776	\$ 3,237.46	\$ 38,849.50	\$ 23.9090	\$ 4,144.22	\$ 49,730.64
129	\$ 19.1446	\$ 3,318.39	\$ 39,820.73	\$ 24.5067	\$ 4,247.83	\$ 50,973.90
130	\$ 19.6232	\$ 3,401.35	\$ 40,816.25	\$ 25.1194	\$ 4,354.02	\$ 52,248.25
131	\$ 20.1138	\$ 3,486.39	\$ 41,836.66	\$ 25.7473	\$ 4,462.87	\$ 53,554.46
132	\$ 20.6166	\$ 3,573.55	\$ 42,882.57	\$ 26.3910	\$ 4,574.44	\$ 54,893.32
133	\$ 21.1320	\$ 3,662.89	\$ 43,954.64	\$ 27.0508	\$ 4,688.80	\$ 56,265.65
134	\$ 21.6603	\$ 3,754.46	\$ 45,053.50	\$ 27.7271	\$ 4,806.02	\$ 57,672.29
135	\$ 22.2018	\$ 3,848.32	\$ 46,179.84	\$ 28.4202	\$ 4,926.18	\$ 59,114.10
136	\$ 22.7569	\$ 3,944.53	\$ 47,334.34	\$ 29.1307	\$ 5,049.33	\$ 60,591.95
137	\$ 23.3258	\$ 4,043.14	\$ 48,517.70	\$ 29.8590	\$ 5,175.56	\$ 62,106.75
138	\$ 23.9090	\$ 4,144.22	\$ 49,730.64	\$ 30.6055	\$ 5,304.95	\$ 63,659.42
139	\$ 24.5067	\$ 4,247.83	\$ 50,973.90	\$ 31.3706	\$ 5,437.58	\$ 65,250.91
140	\$ 25.1194	\$ 4,354.02	\$ 52,248.25	\$ 32.1549	\$ 5,573.51	\$ 66,882.18
141	\$ 25.7473	\$ 4,462.87	\$ 53,554.46	\$ 32.9588	\$ 5,712.85	\$ 68,554.23
142	\$ 26.3910	\$ 4,574.44	\$ 54,893.32	\$ 33.7827	\$ 5,855.67	\$ 70,268.09
143	\$ 27.0508	\$ 4,688.80	\$ 56,265.65	\$ 34.6273	\$ 6,002.07	\$ 72,024.79
144	\$ 27.7271	\$ 4,806.02	\$ 57,672.29	\$ 35.4930	\$ 6,152.12	\$ 73,825.41
145	\$ 28.4202	\$ 4,926.18	\$ 59,114.10	\$ 36.3803	\$ 6,305.92	\$ 75,671.05
146	\$ 29.1307	\$ 5,049.33	\$ 60,591.95	\$ 37.2898	\$ 6,463.57	\$ 77,562.82
147	\$ 29.8590	\$ 5,175.56	\$ 62,106.75	\$ 38.2221	\$ 6,625.16	\$ 79,501.89
148	\$ 30.6055	\$ 5,304.95	\$ 63,659.42	\$ 39.1776	\$ 6,790.79	\$ 81,489.44
149	\$ 31.3706	\$ 5,437.58	\$ 65,250.91	\$ 40.1571	\$ 6,960.56	\$ 83,526.68
150	\$ 32.1549	\$ 5,573.51	\$ 66,882.18	\$ 41.1610	\$ 7,134.57	\$ 85,614.84
151	\$ 32.9588	\$ 5,712.85	\$ 68,554.23	\$ 42.1900	\$ 7,312.93	\$ 87,755.22
152	\$ 33.7827	\$ 5,855.67	\$ 70,268.09	\$ 43.2448	\$ 7,495.76	\$ 89,949.10
153	\$ 34.6273	\$ 6,002.07	\$ 72,024.79	\$ 44.3259	\$ 7,683.15	\$ 92,197.82
154	\$ 35.4930	\$ 6,152.12	\$ 73,825.41	\$ 45.4340	\$ 7,875.23	\$ 94,502.77
155	\$ 36.3803	\$ 6,305.92	\$ 75,671.05	\$ 46.5699	\$ 8,072.11	\$ 96,865.34
156	\$ 37.2898	\$ 6,463.57	\$ 77,562.82	\$ 47.7341	\$ 8,273.91	\$ 99,286.97
157	\$ 38.2221	\$ 6,625.16	\$ 79,501.89	\$ 48.9275	\$ 8,480.76	\$ 101,769.15
158	\$ 39.1776	\$ 6,790.79	\$ 81,489.44	\$ 50.1507	\$ 8,692.78	\$ 104,313.37
159	\$ 40.1571	\$ 6,960.56	\$ 83,526.68	\$ 51.4044	\$ 8,910.10	\$ 106,921.21
160	\$ 41.1610	\$ 7,134.57	\$ 85,614.84	\$ 52.6895	\$ 9,132.85	\$ 109,594.24
161	\$ 42.1900	\$ 7,312.93	\$ 87,755.22	\$ 54.0068	\$ 9,361.17	\$ 112,334.10
162	\$ 43.2448	\$ 7,495.76	\$ 89,949.10	\$ 55.3569	\$ 9,595.20	\$ 115,142.45
163	\$ 44.3259	\$ 7,683.15	\$ 92,197.82	\$ 56.7409	\$ 9,835.08	\$ 118,021.01
164	\$ 45.4340	\$ 7,875.23	\$ 94,502.77	\$ 58.1594	\$ 10,080.96	\$ 120,971.53
165	\$ 46.5699	\$ 8,072.11	\$ 96,865.34	\$ 59.6134	\$ 10,332.99	\$ 123,995.82

EXHIBIT A-5 REMOVES RANGES 116, 117, AND 118 AND REFLECTS A 4.4% INCREASE OVER SCHEDULE EFFECTIVE JULY 1, 2019.