

Long Term Disability (LTD): Fully paid long-term disability plan for extended illness or disability is provided. The plan will provide 66.67% of salary benefit, until age at which a confidential employee would normally be entitled to unreduced Social Security Benefits based on the Social Security Amendments of 1983. There is a ninety (90) day waiting period prior to start of payments or until all sick leave is utilized at the option of the employee, prior to the start of LTD payments. Confidential employees may supplement the remaining 33.33% of regular pay with accrued leave balances in the following order: sick leave, vacation leave, holiday leave, comp time, and administrative leave. The LTD plan covers the confidential employee's own covered illness/injury.