

Long Term Disability (LTD):

The Department agrees to provide a fully paid long-term disability plan for extended illness or disability for all eligible unit members. The plan will provide 66.67 percent (66.67%) of salary benefit, until age at which a unit member would normally be entitled to unreduced Social Security Benefits based on the Social Security Amendments of 1983, with a minimum ninety (90) day waiting period or until all sick leave is utilized at the option of the unit member prior to start of payments. Unit members may supplement the remaining 33.33% of regular pay with accrued leave balances in the following order: sick leave, vacation leave, holiday leave, and comp time. The LTD plan covers the unit member's own covered illness/injury only.